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Shally Steckerl is the Founder and President of TSI, has successfully served the recruitment industry for over twenty years, and is credited as one of the pioneers of the talent sourcing discipline. He is the author of "The Sourcing Method" (978-0-9998081-0-8), published in 2018, and the industry standard textbook "The Talent Sourcing and Recruitment Handbook" (ISBN 978-1928734796).

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Shally Steckerl is a globally recognized recruiting thought leader and pioneer in sourcing, recruitment research, and recruitment marketing. He has helped build sourcing organizations and models for over 250 top employers worldwide including many Fortune 500 companies such as Google, Microsoft, Wal-Mart, Dell, Coca-Cola Enterprises, Disney, and Cisco Systems.

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